

Accepted and Approved
School Committee Meeting 9/13/11

MARLBOROUGH, MA 01752

Call to Order

June 9, 2011

Vice Chairman Dwyer called the Special Meeting of the Marlborough School Committee to order at 9:07 a.m. at the Embassy Suites, 123 Boston Post Road, Marlborough, MA. The purpose of this meeting is the 2011 School Committee Retreat. Members present included Mrs. Bodin-Hettinger, Ms. Dwyer, Mrs. Hardy, Dr. Hediger, Ms. Robey and Mrs. Hennessy. Chairmen Stevens was absent.

Superintendent Pope, Bob Peterkin and Bobbie Delasandro were also in attendance.

A. Governance:

Dr. Pope began with a brief overview of the status regarding leadership changes:

- Instructional Leadership Directors will be announced next week.
- This has been a challenging time for the district while positions are established and candidates are selected. There is a sense of unrest during this process.
- He has a clear map of how his cabinet will operate as a team with constant communication and collaboration.

Dr. Pope reflected with the committee on where we were at our first retreat during the summer of 2010.

Tremendous progress has occurred including:

- School committee's adoption of established norms of operation
- Adoption of district wide core values
- Entry plan
- Grade re-configuration

Dr. Pope guided the committee through a process of evaluation which of our adopted norms are we doing well with versus those that need further improvement.

A conversation regarding overall communication occurred. There is a need for consistent communication to all committee members. This will improve significantly as soon as a communications liaison is in place. This person will facilitate both internal and external communications.

Self Evaluation:

Dr. Hediger discussed his thoughts on rolling out the results of our self evaluation:

- Focus will include
 - standard deviation of > 2
 - performance below 4
 - performance above 7
- These categories provide a snapshot of the committees variances, strengths and weaknesses

B. Superintendent Evaluation

Dr. Pope presented his feedback on the evaluation tool to the committee and stated that due to the importance of student achievement, he is suggesting that this domain be weighted at 55% of the total evaluation. This is due to the fact that student achievement must always be at the forefront of his work.

Dr. Pope discussed his self evaluation that he is currently working on in that it will follow along with the goals and domains contained in the superintendent evaluation.

The following timeline was discussed and agreed upon:

- June 14 Dr. Pope release his self evaluation
- June 28 School Committee release their self evaluation
 School Committee release their superintendent evaluation

Ms. Dwyer moved, seconded by Mrs. Hardy, to adjourn. The Meeting adjourned at 2:55 p.m. by a unanimous vote of the Committee.

Jennifer Hardy, Secretary
Marlborough School Committee

JH/caj