

Ms. Dwyer called the Regular Meeting of the Marlborough School Committee to order at 7:55 p.m. at the District Education Center, 17 Washington Street, Marlborough, MA. Members present included Mrs. Bodin-Hettinger, Mrs. Hardy, Mrs. Hennessy, Dr. Hediger and Ms. Robey. Chairman Stevens was absent.

Assistant Superintendent Delaney, Deputy Superintendent Pope, Clerk Judd and Mr. Brendan St. George, MEA Representative, were also in attendance.

Ms. Dwyer led the Pledge of Allegiance.

1. Presentations: None

2. Communications: None

3. Superintendent's Report:

A. First Day of School: Dr. Pope said the first full of week of school went very well, and the issues with the buses are being worked out. Dr. Pope rode with the students, and he is impressed with the in-school behavior and the behavior on the bus. He visited every school, and he said teaching and learning was already happening.

B. Bus Transportation: Dr. Pope rode the bus numerous days thus far, and he has spoken with parents regarding their concerns.

C. AYP Update: Today the data was released for Marlborough. Dr. Pope said we did not meet AYP in some important areas, and we will now be on corrective action. Letters were sent to parents in the district outlining the status of the situation.

D. School Visits: Dr. Pope's goal is to get into every classroom by Christmas. He will continue to visit schools often.

E. District Website: It is a work in progress. It will continually be updated. There are some areas that haven't been updated, but it will be done.

F. Green Repair: The Massachusetts School building Authority has instituted a new program, The Green Repair Program. This program will allow for reimbursement for improvements that are limited to repair or replacement of roofs, windows or boilers.

Mr. Ghiloni discussed the importance of this grant for Marlborough Public Schools. The submission of the Statement of Interest does not guarantee acceptance, approval or funding for the projects. It also does not commit the city to file for the funding if approved. The Statement of Interest will be filed for the replacement of roof, windows and HVAC at the High School and the replacement of windows at Francis J. Kane School. The reimbursement is approximately 50% of the project cost. The deadline for submission is one week from Thursday.

Next week, Dr. Pope will be having the first Parent Community Forum, Tuesday, September 21, 2010 at 7:00 p.m. at the High School, Little Theatre.

Next Wednesday will be the first Work-Out Wednesday. There will be a 30-minute jog followed by a healthy snack and discussion.

Next Thursday will be the first Coffee and Conversation with the Superintendent.

4. Acceptance of Minutes:

Minutes of 8/31/10 Meeting: Mrs. Hardy moved, seconded by Ms. Dwyer, to approve the Minutes of August 31, 2010 as amended. The following changes were made: page 1, insert the following: Ms. Robey stated that she had also seen the numbers showing we

were not receiving any money, but had found an updated chart on DESE website indicating that Marlborough was receiving \$185,397 in Education Job Grant money and was hoping that Dr. Pope had information to confirm that. Page 2 4A. Add: "After discussion, rather than asking for a suspension, Mrs. Hennessy said she hopes to get these approved at the June 8th meeting" to District-Wide Data Management Analyst... paragraph. Delete: "Mrs. Hennessy moved, seconded by Chairman Stevens, to refer to the Human Resources sub-committee. The Motion carried 6-1 (Dwyer)."

The Motion carried 6-0-0.

5. Public Participation: None

6. Reports of School Committee Sub-Committees:

Negotiations: Dr. Hediger said the Negotiations sub-committee voted to move forward with the Memorandum of Agreement that the sub-committee worked out with the MEA. He asked for a suspension of the rules to add an agenda item. Dr. Hediger said the remainder of the units are still at the table.

Dr. Hediger moved, seconded by Mrs. Hardy, to suspend the rules. The Motion carried 6-0-0.

Policy: Ms. Dwyer said the Policy sub-committee met to discuss the Backpack Policy. She said it will be on the next agenda.

7. Action Items/Reports:

A. Acceptance of Donations/Grants:

St. Matthias Parish, Miscellaneous classroom supplies to be distributed to students in need of back to school supplies, valued at \$1,900: Mrs. Hennessy moved, seconded by Ms. Dwyer, to accept. The Motion carried 6-0-0.

Target Take Charge of Education School Fundraising Program, Richer School, \$491.93 to be used for purchases and programs that would benefit the students and teachers: Mrs. Hennessy moved, seconded by Ms. Dwyer, to accept. The Motion carried 6-0-0.

DESE ARRA Stabilization Grant, \$830,593: Mrs. Hennessy moved, seconded by Ms. Dwyer, to accept. The Motion carried 6-0-0.

Mrs. Hardy requested a suspension of the rules to add an agenda item. So moved by Mrs. Hardy, seconded by Ms. Dwyer. The Motion carried 6-0-0.

B. Memorandum of Understanding reached with MEA: Dr. Hediger moved, seconded by Mrs. Bodin-Hettinger that the Committee vote to approve the sub-committee's 3-0 recommendation to approve the Memorandum of Understanding.

Mrs. Hardy said she supports the contract with the spirit of moving forward for the district.

Ms. Dwyer thanked those involved for the work done on this contract. This contract is in the best interests of the students, teachers and families in the City of Marlborough.

Mrs. Hennessy said she supports the contract, and she said collaboration is key.

Ms. Robey said this is one of the hardest decisions the School Committee will have to make. She will vote in opposition because she has to look at the fiscal situation. She said we are in very uncertain times, and she doesn't know where the money will come for the next year of the contract.

Ms. Dwyer said Marlborough is in good fiscal shape.

Mrs. Bodin-Hettinger said last year was unlivable for the teachers, kids and administration. We can't continue to put the needs of the adults ahead of the children. We need to fund the teachers in a way they feel respected.

Dr. Hediger requested a roll call vote: to approve the contract. Hennessy, yes; Hediger, yes; Robey, no; Dwyer, yes; Hardy, yes; Bodin-Hettinger, yes.

Dr. Pope made reference to the MEA Increase memo. He reviewed the MEA Increase Attachment 1 in response to approval of the MEA Contract (attachment 1).

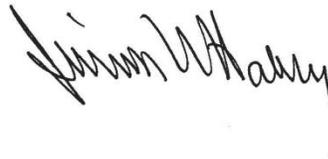
C. Green Program: Mr. Hediger moved, seconded by Mrs. Hennessy, to authorize the Statement of Interest forms, dated September 22, 2010, be submitted for the replacement of the roof, windows and HVAC at the High School located at 431 Bolton Street and replacement of windows at Francis J. Kane School, 520 Farm Road. Submission of these Statement of Interest forms do not guarantee the approval of an application, awarding of a grant or funding or commits the City of Marlborough to filing an application with MSBA. The motion carried 6-0-0

8. Members' Forum: Mrs. Hardy thanked everyone involved with the Panther Pride.

Ms. Dwyer thanked Jim Ash, Main Street Journal.

Ms. Robey advised the Committee and the public that she will not be at the next meeting. She was invited to a workshop pertaining to Race to the Top.

Adjournment: Dr. Hediger moved, seconded by Ms. Dwyer, to adjourn at 8:46 p.m. The Motion carried 6-0-0.

A handwritten signature in black ink, appearing to read "Jennifer Hardy". The signature is written in a cursive, flowing style.

Jennifer Hardy, Secretary
Marlborough School Committee

JH/caj



Office of the Superintendent

Anthony Pope, Ed. D.

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Superintendent of Schools

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To: School Committee

From: Anthony Pope, Ed. D.

Superintendent of Schools

Re: MEA Increase

Date: September 14, 2010

The purpose of this memo is to communicate the significance of Marlborough School Public Schools coming to agreement with the Marlborough Educators Association (MEA). Simply stated this is a great decision for our students and the future of the Marlborough Public Schools. Our history has demonstrated that without agreement and a true partnership with the professionals (our teachers), that interact with our students every minute of every day while at school, the climate and culture to move our district into the 21st century suffers. This agreement is a constructive decision for our students and their future because:

- We can now eliminate contentious distractions and focus our energy collectively on our students 100% of the time. When we focus on our students they notice and they perform.
- We have an incredible opportunity to push the restart button and reestablish our relationships with our teachers which will be essential in developing and implementing a long term strategic plan for Marlborough Public Schools.
- With a fresh start we can now address critical issues in our district, such as closing the achievement gap, aligning and developing a 21st Century K-12 curriculum, creating consistent assessments, creating a high quality professional development system that is teacher led, and identifying programs that will help our most needy students.
- This agreement will allow us the opportunity to work collaboratively with the MEA to revise and develop an effective evaluation instrument for teachers.
- This agreement will also provide us the opportunity to redefine how we use our professional development time with our teacher. It will be essential that planning is collaborative and that professional development time is more focused and aligned to our district and school goals.
- This agreement will also provide us the opportunity to start the next collective bargaining negotiations many months earlier in order to focus on the most critical issues that we may face in our future.
- We have a great opportunity to engage our teachers in the development of our five year strategic plan. This plan cannot be completed or implemented without our teachers who are at the center of the work we do with our students.
- We have a responsibility to our community to provide the best schools for our students; therefore we are showing them that we put our children at the center of all that we do.
- This decision will not adversely affect our operating budget.

- If we are going to move the district forward we must value and validate the work of our teachers while at the same time creating high standards and accountability systems focused on results.
- As of today with the release of the AYP data from the DESE, we are now a district on Corrective Action for not meeting AYP in certain areas. We have the opportunity to now refocus our energy and commitment on getting the district off of corrective action.